

The Civil Rights Act of 1964, as amended, prohibits discrimination in employment because of race, color, sex, religion, or national origin. The Age Discrimination In Employment Act of 1967, as amended, prohibits discrimination because of age. Various state laws prohibit some of the above as well as other types of discrimination. As an Equal Opportunity Employer, Straders intends to comply fully with all applicable employment laws.

STRADER'S GARDEN CENTERS EMPLOYMENT APPLICATION

Name: _____ Date _____

Phone number: _____ Phone type (please circle): CELL HOME

Email address: _____ Position applied for: _____

Home address: _____

In case of emergency notify – Name: _____	
Address: _____	
City, state, zip: _____	Phone number: _____

PERSONAL INFORMATION

If you are under 18 years of age, please state age: _____

Referred to Straders from what source? _____

Earnings expected (per hour):\$ _____ Are you employed now (please circle): YES NO

This application is for (please check one): FULL TIME _____ PART TIME _____ TEMPORARY _____

If temporary, please note dates: _____

Have you ever been convicted of a felony or misdemeanor (please circle)? YES NO

Is your driver's license under suspension or revoked (please circle)? YES NO

Describe: _____

Straders attempts to accommodate schedule preferences. However, scheduling is based on business demands and employees can be scheduled for any shifts. List times you would be available for work:						
MON	TUES	WED	THURS	FRI	SAT	SUN
_____	_____	_____	_____	_____	_____	_____

EDUCATION

Specify highest grade completed: _____ Type of school: _____

High School attended: _____

Diploma / Degree / Certificates achieved: _____

Skills acquired from learning experiences: _____

EMPLOYMENT HISTORY

PRESENT OR MOST RECENT EMPLOYER

Name of company: _____ Type of business: _____
 Business address: _____
 Your position & title: _____ Skills needed or acquired in this position: _____

 May we contact this employer (please circle): YES NO Phone number: _____
 Dates employed: _____ Reason for leaving: _____
 Starting salary (per hour):\$ _____ Ending salary (per hour):\$ _____

NEXT PREVIOUS EMPLOYER

Name of company: _____ Type of business: _____
 Business address: _____
 Your position & title: _____ Skills needed or acquired in this position: _____

 May we contact this employer (please circle): YES NO Phone number: _____
 Dates employed: _____ Reason for leaving: _____
 Starting salary (per hour):\$ _____ Ending salary (per hour):\$ _____

REFERENCES

Give below names of two references, not related to you, who have known you for at least one year.

Name	Phone number	Address	How acquainted
1 ST _____			
2 ND _____			

I authorize Strader’s Garden Centers to contact and/or verify my employment references and other background information. Further, I hereby release from all liability or damages those individuals, corporations, or organizations who provide such information. It is the policy of Strader’s Garden Centers to check and verify information on this application.

It is understood that if my application is considered favorably, any false or misleading statement or information submitted on this application, or otherwise, including any report of medical history which I sign, may result in **IMMEDIATE DISMISSAL** without notice. I agree to undergo a pre-employment physical examination and drug screen, if requested, at company expense and realize that my employment is contingent upon my satisfactorily passing such examination. I further agree to periodic examinations and testing as may be required by Straders.

On entering the employ of Straders Garden Centers, I agree to be governed and abide by all the rules and regulations of my employer and to perform satisfactorily such duties as may be assigned to me from time to time. I understand that my employment is for no definite or fixed period of time and neither hours of work which may be assigned to me at any time nor any act or circumstances shall constitute a guarantee of employment or as to daily or weekly straight time or overtime working hours; if any. I further understand that employment is offered to me by Strader’s Garden Centers, it will be on an at-will basis and may be terminated at any time, by either party with or without cause. No representative of Strader’s Garden Centers has the authority to make any contrary agreement.

I HEREBY CERTIFY THE STATEMENTS AND INFORMATION MADE ON THIS APPLICATION ARE, TO THE BEST OF MY KNOWLEDGE, COMPLETELY TRUE AND CORRECT; I HAVE READ THE ABOVE NOTICE.

Signature: _____ Date: _____